

# Human Resources Appeals Committee

Friday, 21st April 2023, 10.00 am  
Committee Room 1

## Agenda

### Apologies

#### 1 **Declarations of Any Interests**

Members are reminded of their responsibility to declare any pecuniary interest in respect of matters contained in this agenda.

If you have a pecuniary interest you must withdraw from the meeting. Normally you should leave the room before the business starts to be discussed. You do, however, have the same right to speak as a member of the public and may remain in the room to enable you to exercise that right and then leave immediately. In either case you must not seek to improperly influence a decision on the matter.

#### 2 **Exclusion of the Public and Press**

To consider the exclusion of the press and public for the following items of business on the ground that it involves the likely disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 12A to the Local Government Act 1972.

By Virtue of Paragraph 1: Information relating to any individual.

Condition:

Information is exempt to the extent that, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information. Information is not exempt if it relates to proposed development for which the local planning authority may grant itself planning permission pursuant to Regulation 3 of the Town & Country Planning General Regulations 1992(a).

#### 3 **Procedure for hearing**

An appeal has been lodged by a Council employee against dismissal during probation.

The Committee will be required to hear the representations from the appellant and the Council's Officers and determine whether the appeal should be upheld or disallowed.

The enclosed appendices will be referred to and will need to be considered during the course of the hearing.

A note outlining the procedure to be followed in the conduct of the appeal hearing is attached.

(Pages 3 - 4)

4 **Appeal against Dismissal During Probation - Statement Case for the Appellant**

5 **Appeal against Dismissal During Probation - Management Response**

(Pages 5 - 20)

Chris Sinnott  
Chief Executive

Electronic agendas sent to Members of the Human Resources Appeals Committee, Councillor Adrian Lowe, (Chair), and Councillors Alex Hilton and Aidy Riggott.

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